

**WASHINGTON STATE HUMAN RIGHTS COMMISSION
MEETING OF
November 19, 2004**

**Conference Call
Olympia, WA**

MINUTES

Commissioners: Ellis Casson, Chair Pro Tem; Dallas Barnes; J. Reiko Callner; and Ben Cabildo. A quorum was present.

Staff: Marc Brenman, Executive Director; Tanya Calahan, Executive Assistant; and Cheryl Strobert, Program Manager.

(Audio tape one – side one)

OPENING AND WELCOME

Commissioner Casson called the meeting to order at 9:05 a.m.

APPROVAL OF MINUTES

The Commissioners considered the minutes of the September 23-24, 2004 meeting. Commissioner Barnes noted that Peggy Buckmiller's name is actually Peggy "Buchmiller." He will email Tanya Calahan the names of other attendees at the Thursday night forum that did not sign in. Commissioner Callner made a motion to approve the minutes. Commissioner Barnes seconded the motion. MOTION CARRIED.

The Commissioners next considered the September 30, 2004 special meeting minutes. Commissioner Barnes made a motion to approve the minutes. Commissioner Cabildo seconded the motion. Commissioner Callner abstained from voting. MOTION CARRIED.

Commissioner Callner made a motion to approve the October 28-29, 2004 minutes. Commissioner Barnes seconded the motion. MOTION CARRIED.

STATUS REPORT ON FOLLOW UP ITEMS

The training on disability and pregnancy discrimination will be provided to the Commissioners at the January 2005 Commission meeting.

APPROVAL OF CASE CLOSURES

The Commissioners discussed the recommended findings on several cases. After discussion, Commissioner Callner made a motion to approve the current month's case closures. Commissioner Cabildo seconded the motion. MOTION CARRIED.

EXECUTIVE DIRECTOR'S REPORT

Executive Director Marc Brenman reviewed his written monthly Executive Director's report. He noted that the agency's website was accessed over 10,000 times during the month of October 2004. Information Technology Systems Specialist Tim Reynolds will keep track of trends.

Commissioner Callner volunteered to assist with the hate crimes initiatives. Mr. Brenman is meeting with the leaders of the WA Association of Sheriffs, Washington State Patrol, and other criminal justice organizations.

Commissioner Callner spoke about the 2005 Commission meeting schedule. The Commissioners then briefly discussed ideas for outreach topics for their 2005 Commission meetings. One idea expressed was to visit migrant camps and local schools. Commissioner Cabildo commented that the results of the civil rights conference in December 2004 could be communicated to the community during outreach forums in 2005.

The Commissioners will discuss forum topics in greater detail at the January 28, 2005 Commission meeting. The Commissioners will need to reach consensus about forum topics at that time.

EXECUTIVE SESSION

At 10:55 a.m., Commissioner Casson announced that the Commissioners will go into executive sessions with legal counsel to discuss matters relating to litigation or potential litigation until 11:15 a.m. The regular meeting reconvened at 11:15 a.m.

ACTION ITEMS REVIEW

The Commissioners discussed who among them will attend the civil rights conference in Tacoma on December 1-3, 2004.

Marc Brenman will provide speaking points to Commissioner Casson to use when introducing Governor Gary Locke.

There being no further business, the meeting adjourned at 11:25 a.m.

Respectfully submitted,

Tanya Y. Calahan
Executive Assistant to the Commissioners